



## COMPANY PROFILE

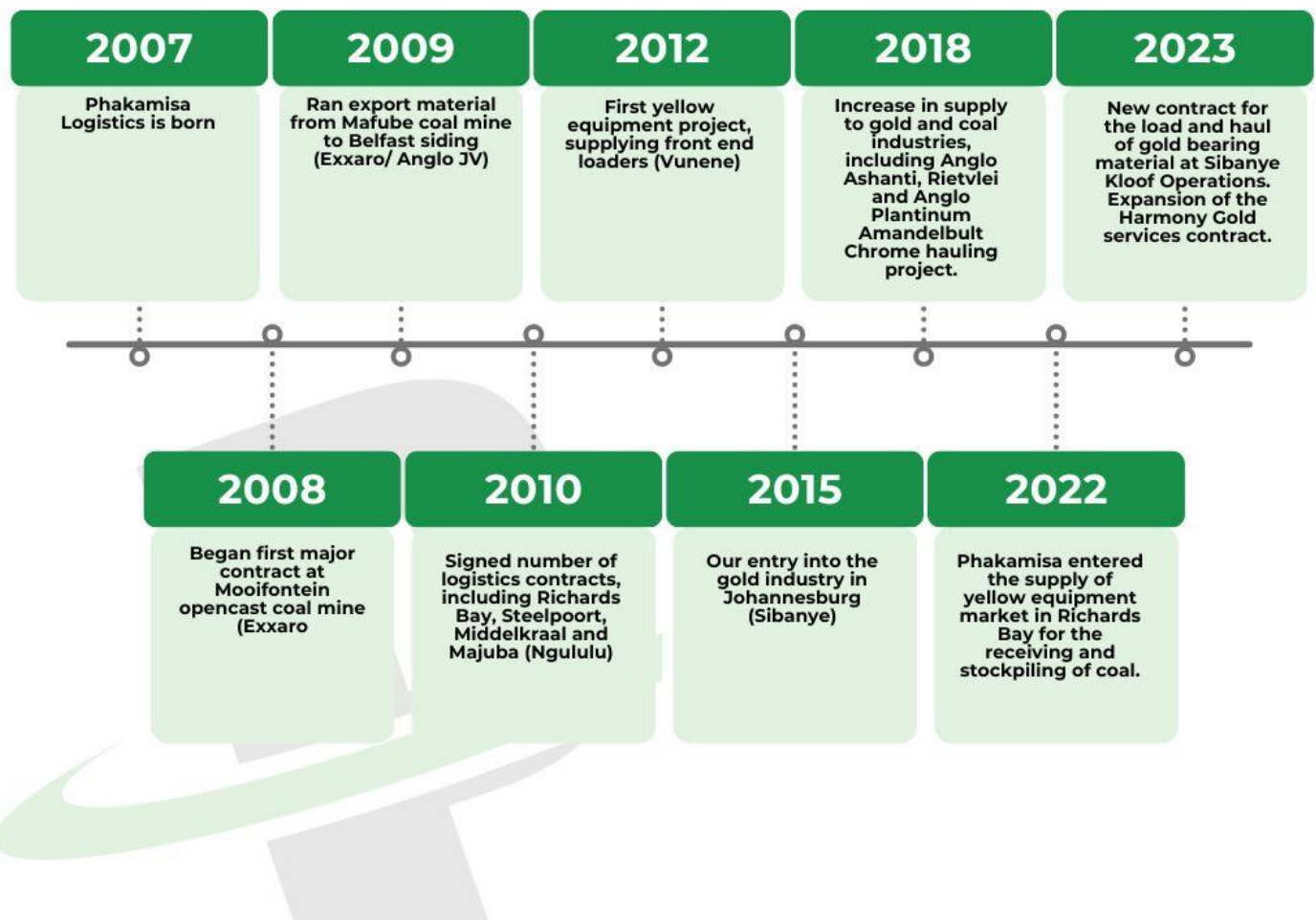
## WE ARE PHAKAMISA HRM

Since 2007, Phakamisa Hard Rock Mining – previously trading as Phakamisa Logistics – has evolved and become a leading contractor to the mining industry. From our humble beginnings in mining logistics in Ermelo, Mpumalanga, to our flourishing operation in Carletonville today, we have positioned ourselves as a force to be reckoned with.

With our focus on the mining industry, we have honed our service offering to more than just machines for materials handling. Phakamisa Hard Rock Mining provides a pit-to-port solution by supplying experienced management, equipment, machinery and highly skilled operators committed to adhering to mining safety elements and procedures. Our focus is on uptime and productivity.

Our highly satisfied clients are a testament to the quality and efficiency from our dynamic team.

## TIMELINE



## GOOD GOVERNANCE

We are committed to implementing business strategies based on continuously improving the operating efficiency of our assets. It is paramount to provide a safe, healthy workplace for employees by demonstrating our commitment to sustainable development through ethical business practices, while caring about the environment and social responsibility.

We strive to become an employer of choice while promoting an open and empowering culture based on the merits of the individual.

## BROAD-BASED BLACK ECONOMIC EMPOWERMENT (B-BBEE)

We actively promote Broad-Based Black Economic Empowerment (B-BBEE) in the transport and logistics sector through our involvement with people, general freight, goods removal, transport and plant hire. It is our earnest objective to positively contribute towards socio-economic development in South Africa. We do this by creating empowerment opportunities through skills transfer and we create employment for previously disadvantaged individuals.

Phakamisa HRM is a Level 2 B-BBEE contributor – 55% Black Youth Owned.



## MISSION, VISION & VALUES

In both isiZulu and isiXhosa, our name “Phakamisa” means “to lift up”. That is what we do – we move tons of rock, earth, coal, mineral ore and most other mining and industrial by-products. In the process, we uplift people too.

Our core values are honesty, integrity, loyalty and respect. These are at the foundation of the culture of our business. From these values, we have fostered trusted relationships in the markets that we serve.

Based on our vision to deliver exceptional results and customer service, our mission is to provide safe operating conditions as the foundation of our value proposition to offer customers, employees and stakeholders accurate and on-time project deliverables.

# OPERATIONS CAPACITY AND SERVICE OFFERING

## *Skilled Team*

Decades of collective mining industry experience, from transport and logistics to mine load and haul operations, screening and crushing solutions and on-site hands-on management

## *Supply Chain*

Management of loading and delivery processes throughout the mining value chain

## *Adherence to Safety and Environmental Issues*

Supply of reliable equipment and well-planned maintenance regime support our commitment to safety, aided by skilled training of staff.

## *Administration*

Efficient and accurate financial management systems

Proficient on-site management and record keeping

While transport and logistics remain the foundation of our business, our group has additional interests in:



Plant Hire



Logistics Solutions



Hard Rock Mining,  
Screening &  
Crushing



Mining Operational  
Solutions

## CONTACT DETAILS

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